

PRESS RELEASE

For Immediate Release

Polaris Payroll

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Polaris Payroll Announces Major Enhancements with Newest Release of its Payroll Processing Platform

Polaris Payroll Launches Industry Specific New Features with its Latest Release Including Full Featured Restaurant Requirements for Tip Reporting and Minimum Wage Compliance

(Apex, NC – April 29, 2011) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service (“SaaS”) On-Demand technology platform by announcing the 1st quarter release of application enhancements to its Payroll Processing platform.

Enhancements in this release include:

- **Restaurant Tip and Minimum Wage:** Added features and functionality for calculating and reporting Tip Information and automatic calculation (“on-the-fly”) of Minimum Tipped Wages while processing payrolls real-time.
- **Business Intelligence Reporting:** Added several new customizable reports including Wage Detail, Additional Tax Reconciliation reports, Billing Analyses, and more.
- **User Interface Enhancements:** Modified the user interface in several areas to provide all users a more efficient and easier to use navigation and feature set.
- **Time & Attendance Integration with Swipe Clock™:** Added file integration for Time & Attendance solutions from Swipe Clock™.
- **Pension File Integrations:** Added pension file integrations for a number of 401k and pension providers including Trans America and The Online 401k™.
- **Time Card Import Payroll Processing:** Time Card Import provides a fast and efficient method of entering payroll data for payroll processing for employers with a larger number of employees. The unique features of Time Card Import include the ability to create Time Import Excel spreadsheets that are unique for each Employer based upon the employer's Pay Codes, Organizational Structure and Employees.

About Polaris Payroll™:

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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