

PRESS RELEASE

For Immediate Release

Polaris PayrollPO Box 520
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Cloud Based Payroll Processing Platform Polaris Continues to Deliver Expanded Operational Features

The Most recent Release of the Cloud based Payroll and HR Platform bring Additional "Quick" Workflows, New Tax Compliance and Operational Feature Enhancements providing Polaris Customers a Competitive Edge

(Apex, NC – December 29, 2014) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service ("SaaS") On-Demand technology platform by announcing the latest releases of application enhancements to its Payroll Processing platform during the 4th quarter of 2014.

Enhancements in this release include:

- **Global Tax PA Act 32 Compliance:** Added PA Act 32 Tax Compliance features for PA Local tax reporting.
- **Enhanced Partner On-Boarding:** Added New Partner On-boarding wizard to simplify the on-boarding process for Service Bureau Partners. The new workflow results in significant time savings for adding new partners. New Partners can be on-boarded in approximately 5 minutes with the new wizard.
- **Net-To-Gross Calculator:** Added new Net-To-Gross calculator that takes into account the employees' current tax and deduction profile in calculating the gross wage necessary for a pre-selected net pay.
- **Enhanced Operational Alerts and Notifications:** Enhanced the Global Library of Alerts and Notifications that can be set and configured for reminders and actual process alerts by the User for a number of operational tasks.
- **Expansion of ACH Processors:** Added new ACH Processors and related NACHA file formats to provide alternatives to Banking partners and requirements.

About Polaris Payroll™:

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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