

PRESS RELEASE

For Immediate Release

Polaris Payroll

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Polaris Payroll Delivers New Partner and Sales Commission Management Features with Newest Release of its Payroll Processing Platform

Polaris Payroll Deploys New Revenue Enhancing Features to its Partner and Sales Management Functions

(Apex, NC – November 14, 2011) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service (“SaaS”) On-Demand technology platform by announcing the latest release of application enhancements to its Payroll Processing platform.

Enhancements in this release include:

- **Partner and Sales Rep Commission Management:** Added new features and functionality for the management of Commissions and Revenue Sharing Arrangements with both Partners and Service Bureau Sales Reps. Features include the ability to set-up Commission and Revenue Sharing Plans and associated these with multiple Sales Reps, Partners and/or Partner Sales Reps for a single Employer.
- **General Ledger Interface for MAS500:** Added GL File Integration for MAS500.
- **Time & Attendance Integration with Time Clock Online™:** Added file integration for Time & Attendance solutions from Time Clock Online™.
- **Pension File Integrations:** Added pension file integrations for The Hartford 401k™.
- **Tax Management Year-end updates:** Deployed numerous Year-end 2011 tax forms and Efile formats for Federal, State and Local taxes, where applicable, including preliminary tax table updates.

About Polaris Payroll™:

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a

Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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