

**PRESS RELEASE**

For Immediate Release

**Polaris Payroll**

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## **Polaris Delivers Benefits Administration Along with Enhanced Payroll and HR Functionalities with Version 4.0 of its Cloud Based Payroll and HR Platform**

**Version 4.0 of the Cloud based Payroll and HR Platform brings Benefits Administration, Rejuvenated User Interface with New Client-Facing Consoles, Expanded Payroll Management Features, Powerful Processing Enhancements and more Business Intelligence Reporting Features**

(Apex, NC – November 27, 2015) – Polaris Payroll™, a provider of SaaS Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software-as-a-Service (“SaaS”) Payroll and HR platform by announcing the launch of Version 4.0, which contains over 100 new features and improvements, including the launch of Phase 1 of the Benefits Administration feature set, a major redesign of the Employer Console and General Enhancements to the User Interface and many more enhancements which will further improve the user experience.

“Version 4.0 exemplifies our continuing commitment to provide our clients with a leading edge technology platform that will provide them with them a robust and competitive winning platform that not only meets the needs in the market but offers outstanding advantages to the service provider and their end customers,” said Matt Minafo, Vice President – Marketing of Empay Systems, LLC. “The advancements contained in the Version 4.0 Release such as the launch and deployment of our new Benefit Administration (Phase 1) solution, clearly demonstrates our dedication to provide a comprehensive Human Capital Management platform for the SMB market on a single database architecture. The end result is to increase the revenue generating potential for our clients by opening up more opportunities for our clients to gain new business, and expand services to their existing customers.”

Major Enhancements in V4.0 include:

- **Benefits Administration:** Our Phase 1 Benefits Administration feature set deployment includes a number of new features that form the foundation for a comprehensive benefit administration function. Phase 1 includes the ability to set-up Benefit Providers, Benefit Rules and Benefit Plans from the Service Bureau level to the Employer and the Employee level.

Feature set includes:

1. Benefit Providers
    - a. Set-up and manage unlimited number of Benefit Providers
    - b. Associating Benefit Plan Providers with one, several or all Employers
  2. Benefit Provider Rules
    - a. Set-up and manage unlimited number of Benefit Provider rules including items such as enrollment requirements, dependent eligibility rules, open enrollment rules and more.
  3. Benefit Plans
    - a. Set-up and manage unlimited number of Benefit Plans for each Benefit Provider
    - b. Upload and manage the Plan Documents for each Plan and make available to all associated Employers and Employees
- **Enhanced User Interface:** Enhanced the User Interface including Horizontal Menu for Feature Selection, screen layouts, Tab formats and more. The main menu display has been enhanced significantly and now displays from the TOP of the main banner on each page compared to the older version menus that displayed on the LEFT of the feature window. The new horizontal menu display allows for a greater amount of data view in the feature window because now once a feature is selected from the menu, the menu “scrolls up” and disappears, until you mouse over a top level feature selection.
  - **New Employer Admin Console:** The Employer Admin Console has been completely redesigned to provide users access to the most used features with a simply click of the mouse. In addition, the new console includes a “Quick Links” section that initially provides the user with important information such as “Last Payroll Stats” as well as the “Last Payroll Cash requirements Report”, and again with the single click of the mouse.
  - **Enhanced Payroll Management Features:** Several new enhancements are included in this new version relating to Payroll Processing, management of Pay, Deduction, Benefits and PTO Codes, Pay Entry work flows and options, Payroll Review features, New HR data

elements and tracking such as Family demographics and much more.

- **Enhanced Employer and Employee Data Sets:** Expanded the Employer and Employee data sets to include relevant information for enhanced payroll, benefits and HR compliance and reporting requirements.

The product enhancements contained in Version 4.0 of the Polaris Platform are critical elements of our long term strategy to provide a single database technology platform containing all the necessary feature and functionality components required in the SMB marketplace and to provide the best technology with successful best practices for online user experience.

**About Polaris Payroll™:**

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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