

PRESS RELEASE

For Immediate Release

Polaris Payroll

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Polaris Payroll Partners with The Online 401K® to Provide Retirement Plans to Small and Medium Sized Businesses

Polaris Payroll Provides Licensees with Low-Cost 401(K) Plan to Market to their Client Base

(Apex, NC – June 1, 2011) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service (“SaaS”) On-Demand technology platform by announcing the partnership and integration with The Online 401(K) to provide payroll providers an easy-to-use, fully integrated, comprehensive 401(k) and payroll solution for their small business clients.

“In order to remain competitive, payroll providers need to offer products and services that are at least equal to those offered by their competitors. The retirement plans provided by The Online 401(K)® are low-cost and designed for easy implementation and on-going management. The online solution simplifies the whole process for small businesses and it's definitely a value-add. It's good to offer for new businesses that are looking for an all-in-one package.” Said Matt Minafo, Director of Client Relations

The Online 401(k) is a Web-based retirement plan solution built to address the 401(k) needs of small businesses. One of the original Web-based 401(k) providers to address the small business market, today The Online 401(k) serves more than 4,000 businesses and partners with over 180 payroll service bureaus nationwide.

About Polaris Payroll™:

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and

Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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