

PRESS RELEASE

For Immediate Release

Polaris Payroll

PO Box 520

Apex, NC 27502

Polaris Delivers Payroll and Tax Compliant Solutions for Service Bureaus and Employers Necessary to Navigate the COVID-19 Environment

The Latest Release of the Cloud based Payroll and HR Platform brings Compliant Solutions for the Families First Coronavirus Response Act (FFCRA) and the Coronavirus Aid, Relief, and Economic Security Act (CARES) including Dynamic Validations and Reporting.

(Apex, NC – April 10, 2020) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service (“SaaS”) On-Demand technology platform by announcing the latest release of application enhancements necessary to navigate the landscape and be in compliance with both the FFCRA and CARES Act.

Our goal is to ensure that our service bureaus are well equipped and armed with the necessary, efficient, and dynamic tools to not only operate their payroll service bureaus, but to also provide their clients with the business intelligence and reporting solutions to leverage all the economic opportunities provided under both the FFCRA and CARES Act. The provisions of each of these Acts, and now current law, are both comprehensive and complicated. In order to effectively manage compliance to the new laws we have designed, developed and deployed the following solution enhancements:

- **Pay Codes and PTO Codes:** Relating to Paid Family Leave and related Refundable Paid Sick Leave Credit and Child Care Leave Credit.
- **Quick Reference Guide (QRG):** Comprehensive Guide detailing the specifics of each new law as well as the implementation and setup configuration setup process necessary to process and validate in real-time, employees' FFCRA and CARES Act impacted payruns.

- **New FFCRA & ERC Payroll Tax Payment Report:** Added new FFCRA and Employee Retention Credit (ERC) report for reconciling the Refundable Paid Sick Leave Credit, Child Care Leave Credit and the Employee Retention Credit.
- **New Monthly Payroll Costs Pursuant to the CARES Act Report:** Added new Average Monthly Payroll Costs Report in support of the Paycheck Protection Program Loan (PPP Loan).

“Our laser focus on providing our customers with the tools and solutions that drive their respective client satisfaction and retention is paramount”, states Matt Minafo, Director of Marketing. “The expeditious and time sensitive release of our FFCRA and CARES Act enhancements underscores our commitment to always ensure our customers have the best and most comprehensive tools to manage the ever changing requirements that may arise.”

About Polaris Payroll™:

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

Polaris Payroll™ Contact:

Marketing

TEL: 866-620-9372 Ext 701

FAX: 866-620-9372

Email: info@polarispayroll.com

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