

PRESS RELEASE

For Immediate Release

Polaris Payroll

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Polaris Delivers Certified Payroll Management Functionality and Other Innovative Enhancements of its Payroll and HR Processing Platform with its Latest Release

The Latest Release of the Cloud based Payroll and HR Platform brings Certified Payroll Management, Innovative "Simple Click" Control Centers for Tax Compliance as well as Billing Management and More.

(Apex, NC – December 27, 2019) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service ("SaaS") On-Demand technology platform by announcing the latest releases of application enhancements to its Payroll Processing platform during the 3rd and 4th quarters of 2019.

Enhancements in these releases include:

- **Certified Payroll Management:** Certified Payroll (CP) is a separate payroll processing method that includes both data entry and payroll data import capabilities on the "Pay" side as well as the ability to generate certified payroll reports on the "Report" side. The Certified Payroll function provides the setup and configuration requirements for the actual payroll including enhanced Job Costing components including worksite classifications, prevailing rates and more, as well as workflow processes. CP has been designed for use by both internal payroll specialists as well as the "do-it-yourself" clients for easy certified payroll processing.
- **Enhanced Job Costing Management (JCM):** Enhanced JCM includes the ability to charge time/labor to specific Jobs/Projects as well as to specific employee Work Classifications that include "Prevailing Rates".
- **Workers Compensation Integration with Everest:** Added new 3rd party integration for Workers Compensation with Everest which will allow additional alternatives for Polaris customers relative to offering workers compensation on a pay as you go basis.

- **Tax Management Qtr & Year End Control Center (TMCC):** The TMCC is a tax management function with comprehensive features that provide the capabilities to perform quarter and year-end reconciliations for Federal, State and Local tax jurisdictions for all Employer Tax Payments, Tax Returns filed (both paper and eFile types) as well as Document Library Management for all employer tax related documents.
- **PEO Billing:** Added comprehensive PEO Billing feature set that allows services bureaus with PEO (Professional Employer Organizations) operations to provide comprehensive billing and capabilities. Billing features include the ability to bill for Administrative fees, Employer taxes, Workers Compensation, and Employer/Employee Benefits. Calculated billings can be adjusted with markups by either a percentage and/or a fixed amount, giving the service bureau significant flexibility.
- **Billing Management Control Center (BMCC):** The BMCC function provides for full and comprehensive Billing Report Intelligence both on-screen as well as printable and exportable formats.
- **Tax Forms and eFile Compliance:** Added/Modified tax forms and eFile reporting features for over 62 jurisdictions.

About Polaris Payroll™:

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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