PRESS RELEASE
For Immediate Release

Polaris Payroll
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Polaris Delivers Enhanced ACA Management Solutions and Services Including Data Driven Dashboards and Single Click Compliance Testing with the latest Release of its Cloud Based Payroll and HR Platform

The Latest Release of the Cloud based Payroll and HR Platform provides Easy-To-Use ACA Management Tools and Business Intelligence and Compliance Reporting Including Forms 1094-C and 1095-C

(Apex, NC – August 22, 2016) – Polaris Payroll™, a provider of SaaS Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software-as-a-Service ("SaaS") Payroll and HR platform by announcing the availability of its Enhanced ACA Management Solutions and Services, providing customers with easy-to-use tools for managing Affordable Care Act (ACA) compliance requirements for tracking, reporting and filing.

"The enhanced ACA feature set further demonstrates Polaris's ability to deliver simple and intuitive solutions for extremely complex compliance requirements. As an example, with a single click of the mouse the business owner or HR Administrator can determine if they meet the requirements to be considered an Applicable Large Employer ("ALE") and thereby subject to the ACA compliance requirements. And if so, with a second click of the mouse, the 9.5% Test results and related Safe harbor metrics will immediately be displayed on screen." said Matt Minafo, Vice President – Marketing of Empay Systems, LLC. "The efficient work flows and ease of use contained in the Enhanced ACA Solutions feature set provides Employers and HR Administrators with quick and immediate actionable metrics. These new features further demonstrate our continued dedication to provide a comprehensive Human Capital Management platform for the SMB market on a single database architecture."

Major Features in the ACA Management Tools include:

- **Period Definition:** The ACA provides the option to use a system of measurement and stability periods to determine, in advance of a coverage period, which employees qualify as full time. The employee's status as full time or part time, based on the measurement period, governs the employee's status for the subsequent stability period, even if the employee's hours change during the stability period. Employers can easily assign the monthly range for "Measurement", "Administrative" and "Stability" periods.

- **Employer Dashboard:** A simple click of the mouse will provide the Employer with whether or not it meets the ALE requirement (i.e., 50 FTE), and if so, whether it meets the 9.5% Affordability Test, with a detailed breakdown of employee safe harbor testing metrics.

- **Employee Dashboard:** A simple click of the mouse will generate both a Summary or Detailed report breaking down, by Employee as well as for the aggregate Company, the time and labor metrics supporting the ALE and 9.5% Affordability testing.

- **Reporting and Filing:** Automatic generation of Forms 1094-C and 1095-C for filing with the Federal government.

The ACA Solution enhancements contained in the latest release of the Polaris Platform are essential elements of our long term strategy to provide a single database technology platform containing all the necessary feature and functionality components required in the SMB marketplace and to provide the best technology with successful best practices for online user experience.

About Polaris Payroll™:

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit http://www.polarispayroll.com.

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