

PRESS RELEASE

For Immediate Release

Polaris Payroll

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Polaris Payroll Delivers Multi-State Compliance Withholding with its New Innovative Employee Live / Work Functionality

New Live / Work Business Logic and Workflow Reduces Administrative Tracking Time for Ensuring the Proper Calculation and Withholding for Multi-State Employees

(Apex, NC – December 26, 2012) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service (“SaaS”) On-Demand technology platform by announcing the latest release of application enhancements to its Payroll Processing platform.

Enhancements in this release include:

- **Enhanced 401k and Deferred Compensation Compliance:** Added new features to easily manage Pay Codes and related Deduction and Benefit Codes in connection with 401k and Deferred Compensation validations and reporting.
- **Business Intelligence Reporting:** Added several new customizable reports including Workers Compensation Wage Detail, Manual ACH Transaction Reporting, Deduction Census and more.
- **Employee Live / Work Rules:** Deployed comprehensive business rules and tax calculation logic for employees working and living in different states. Provides for the splitting and allocation of State Income tax withholding based upon both where an employee lives and works, where each is in a different state.
- **Tax Management Year-end updates:** Deployed numerous Year-end 2012 tax forms and Efile formats for Federal, State and Local taxes, where applicable, including tax table updates, HSA reporting, new Medicare withholding for 2013 and more.
- **Payroll Tax Management Integration:** Delivered file integration functionality for Payroll Tax Management™.

- **Tip Reporting (Sales) Feature:** Added the ability to enter and track a tipped employee's sales for Tip Allocation purposes.

About Polaris Payroll™:

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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