

**PRESS RELEASE**

For Immediate Release

**Polaris Payroll**

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## **Cloud Based Payroll Processing Platform Polaris Payroll Delivers Innovative Enhancements and Expanded Feature Set**

**The Latest Releases of the Cloud based Payroll and HR Platform bring Significant User Experience Enhancements, Expanded Workflows, Efficient Tax Processing Enhancements resulting in Lower Costs and Higher Margins for Polaris Customers**

(Apex, NC – March 28, 2014) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service (“SaaS”) On-Demand technology platform by announcing the latest releases of application enhancements to its Payroll Processing platform during the 4<sup>th</sup> quarter of 2013 and 1<sup>st</sup> quarter 2014.

Enhancements in this release include:

- **Data Exchange Importing:** Added new features to easily integrate and import employee level data including HR and Custom data values.
- **State Sales Tax Feature:** Added State Sales Tax functionality to the Polaris Billing Management and Reporting functions.
- **Employer and Employee Workflow Wizards:** Added workflow wizards to streamline certain processes for employer and employee management including: 1) Employer State Tax Wizard that provides for a quick and efficient workflow for adding additional State Taxes for employers, and 2) Employee Termination wizard that will properly process the termination or resignation of employees.
- **General Ledger Tracking by Organization Structure:** Deployed comprehensive enhancement for the management and tracking of General Ledger transactions including the ability to charge by levels of an employer's org structure such as Location, Division and Department. In addition, preferences are available for selection relative to how each employer may need to track and manage their payroll costs via GL transactions.

- **Global Settings for Deductions:** Enhanced the Global Settings to include Deductions and related tax set-up for deductions that have Federal and/or State tax ramifications or sheltering such as 401k and Section 125 items.
- **3<sup>rd</sup> Party Integrations Added:** A number of 3<sup>rd</sup> Party file Integrations have been added including:
  - o Pension file integration for Wells Fargo 401k™
  - o Tax Break Credit file
  - o E-Comp Workers Compensation
- **Tax Management Batch Processing:** Added streamlined workflows and enhanced processing capabilities for Tax Payment and Tax Return functions.
- **ACH Processor / Bank Association:** Redesigned and deployed the service bureau level ACH Processor and related Bank Account association functionality to allow for the direct association of different service bureau bank accounts to specific ACH Processors.

**About Polaris Payroll™:**

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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