

**PRESS RELEASE**

For Immediate Release

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## **Polaris Payroll's Commitment to Delivering Revenue Generating Features Continues with Newest Release of its Payroll Processing Platform**

### **Polaris Payroll Introduces Innovative Features with its Latest Release Including Human Resource Management Functionality**

(Apex, NC – September 24, 2010) – Polaris Payroll™, a provider of SaaS On-Demand Payroll Processing and Human Resource solutions to Payroll Service Bureaus (PSB) of all sizes, continues to leverage its Software as a Service (“SaaS”) On-Demand technology platform by announcing the 3<sup>rd</sup> quarter release of application enhancements to its Payroll Processing platform.

Enhancements in this release include:

- **Comprehensive Pay Time Entry:** Comprehensive Pay is a robust time entry and payroll processing function that can be selected by any user for processing payrolls. The unique features of Comprehensive Pay include easy customization of the Comprehensive Pay Time Entry screen as well as the utilization of a single screen for processing a payroll, from time entry to printing paychecks and reports, all without moving to another page. Comprehensive Pay has been designed for use with more complex payrolls that may include, among other things, labor allocation, workers compensation premium calculations as well as job costing.
- **Job Costing:** Added new Job Costing functionality including the ability to set-up an unlimited number of Jobs/Projects for the allocation of labor.
- **Processing Control Security Features:** Added additional customizable restrictions on users relative to processing payrolls subject to Settlement Date Lead Times for customers.
- **UI Modifications for Report Access and Generation:** Modified the access points for Reports to allow users to access reports directly from within the Employer tab for a much more convenient workflow when working within a specific Employer (client).

- **Quick Search (Auto-fill):** Added quick search fields that are auto-filled based upon data entered to enable a quick “fill” of the data when searching for a specific item such as “Employer”, etc., and more.
- **Human Resource Management:** The HR Management function includes several features for tracking HR information for both the Employer and the Employees of an organization. In addition, there are features that will automatically link information and amounts that are set-up in the HR area with the Payroll processing workflow, most notably in the Benefits Management area. You can easily track and store more information electronically now both for the Employer and Employees. The unique features of the Human Resources Management function are listed below:
  1. Employer Level – These features are first set-up at the Employer level and then can be either assigned to or selected by an Employee. The Employer level features include:
    - a. Positions Management
    - b. Benefits Management
    - c. Assets Tracking
    - d. Education & Learning
  2. Employee Level – Employee level HR features include:
    - a. General & EEO
    - b. Emergency Contact
    - c. Positions
    - d. Benefits
    - e. Assets
    - f. Education & Learning
    - g. Resume
    - h. Documents Library
    - i. Notes
- **3rd Party Agency Management:** Agency Management includes several features for supporting 3rd party Agencies from retirement plan providers, insurance companies, state agencies and more. Agencies can be set-up globally at the Service Bureau level and then associated to specific Employers and/or alternatively agencies can be set-up individually at the Employer level. Included in the Agency Management function are both an Agency Payment and Agency Pension File centers.
- **Employer and Employee Import / Conversion Tools:** Employer and Employee Import functions provide seamless and easy to use import and data conversion tools for on-boarding new employers and adding new employees. The Import tool uses customized

(based upon the service bureau's New Employer Registration Settings) Excel spreadsheet templates as the basis for gathering and importing data.

- **After-the-Fact (ATF) Payroll:** ATF Pay is a time entry and payroll processing function that can be selected by any user for processing "after-the-fact" or historical payrolls. The unique features of ATF Pay include easy customization of the ATF Pay Time Entry screen as well as the utilization of a single screen for processing a payroll, from time entry to generating reports and tax returns, all without moving to another page. ATF Pay has been designed for use with ATF payroll clients as well as for entering historical payrolls for client conversions.
- **Pension Files:** Added new pension and 401k file interfaces for John Hancock, Great West and Oppenheimer.

**About Polaris Payroll™:**

Empay Systems, LLC (Polaris Payroll) is a software development company that has designed and developed Software as a Service (SaaS) enterprise level solutions that are deployed in a Cloud Environment. Polaris Payroll™ provides SaaS On-Demand Payroll Processing and Human Resource solutions that allow Payroll Service Bureaus (PSB) of all sizes to access new markets, increase market share, and add high-margin revenue while providing their customers with the most agile and innovative features that will drive customer retention to record levels. The company was founded in 2004 and is headquartered in Durham, North Carolina. For more information, visit <http://www.polarispayroll.com>.

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